



GARGI EDUCATION INSTITUTE  
**Gargi Agriculture Research & Training  
Institute**

ISO CERTIFIED 9001:2015

NAAC ACCREDITED 'B' GRADE

**Affiliated Savitribai Phule Pune University**

**FOUNDED BY : LATE SHRI. ANANDRAO DATTATRAY BACHHAO**

Plot No. 29, Survey No. 45, Naik Farm, Patil Nagar, Near Trimurti Chowk, CIDCO,

Nashik- 422 008.(M.S.) , Tel./Fax: 0253-2378474

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**GENDER EQUITY CELL**

Gender Equity Cell was established in the campus in order to sensitize the gender equality and to enhance women empowerment. The motivation behind the cell formation is to spread awareness in gender equality and healthy relationship with the opposite gender among the students and staff too. The cell aims to enhance understanding of issues related to women and to make the college campus a safe place for them.

**Roles and Responsibilities:**

- To prevent violations of National Acts that prohibit gender injustices, aim to redress any violations of gender-based rights and to work towards the empowerment of women
- To create a gender sensitive environment that respects gender diversity.
- To ensure equal opportunity to women and men without any discrimination.
- To enable women to be aware in areas like education, employment and health especially reproductive health.
- It also provides the platform for women to share their experiences and views regarding their status in the society. Moreover, they also suggest various ways to improve and empower themselves.
- Organization of guest lectures, awareness programs, legal awareness, entrepreneur training, women self-defense programs and other welfare activities.

**The Composition of the Gender Equity Cell**

Sr.No.	Name	Designation	Mobile No.	E-mail Id
1.	Dr.M.P.Shinde	Principal	9420588610	<a href="mailto:mpshinde08@gmail.com">mpshinde08@gmail.com</a>
2.	Mrs. Sonam R.Bachhao	IQAC Co-ordinatory	7028997709	<a href="mailto:sonambachhao@gmail.com">sonambachhao@gmail.com</a>



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3.	Mrs. Manisha M.Gulave	Asst. Professor	9423490547	manisha10gulve@gmail.com
4.	Mrs. Veena Khandelwal	Asst. Professor	9975726809	khadelwalveena84@gmail.com
5.	Mr. Ravindra Khairnar	Member	9921803349	

## Annual Gender Sensitization Action Plan 2021-2022:

Sr.no	Strategic Goal	Actions by which date	Target Participants	Outcomes
1.	Premarital counselling session	Aug 2021	Student and Staff	Interactive session for ladies
2.	Lecture on Stress Management	Aug 2021	Student and Staff	Explanation of dealing with stress
3.	Oath against Ragging	Sept 2021	Student and Staff	Explanation of anti-ragging rules
4.	Career guidance and Competitive exam Guidance	Sept 2021	Student and Staff	Awareness and interactive sessions with invited experts and students on various opportunities available in different fields and Competitive Exams.
5.	Human Rights and Gender Equality	Jan 2022	Student and Staff	Raise awareness about Human Rights and Gender Equality



**Principal**  
Gargi Agriculture Research  
& Training Institute

